




Bright Stars

Rudston Primary School and
Bright Stars Nursery

Parent and Carer Code of Conduct
September 2023

This policy and all school policies are produced in accordance to guidance set out in our school legislation and guidance policy.

Approved By Governors: September 2023

Review Date: September 2025

Our Mission Statement:

To develop a love of learning,
enabling all children
to reach their full potential.

* Respect * Resilience *
* Responsibility * Enjoyment *
* Challenge *

Safeguarding Statement:

“Rudston Primary school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.”

1. Purpose and scope

At Rudston Primary School we believe it's important to:

- ☐ Work in partnership with parents to support their child's learning
- ☐ Create a safe, respectful and inclusive environment for pupils, staff and parents
- ☐ Model appropriate behaviour for our pupils at all times

To help us do this, we set clear expectations and guidelines on behaviour for all members of our community. This includes staff (through the staff code of conduct) and pupils (through our behaviour policy).

This code of conduct aims to help the school work together with parents by setting guidelines on appropriate behaviour.

We use the term 'parents' to refer to:

Anyone with parental responsibility for a pupil

Anyone caring for a child (such as grandparents or child-minders)

2. Our expectations of parents and carers

We expect parents, carers and other visitors to:

- ☐ Respect the ethos, vision and values of our school
- ☐ Work together with staff in the best interests of our pupils
- ☐ Treat all members of the school community with respect – setting a good example with speech and behaviour
- ☐ Seek a peaceful solution to all issues
- ☐ Correct their own child's behaviour (or those in their care), particularly in public, where it could lead to conflict, aggression or unsafe conduct
- ☐ Approach the right member of school staff to help resolve any issues of concern

3. Behaviour that will not be tolerated

- ☐ Disrupting, or threatening to disrupt, school operations (including events on the school grounds and sports team matches)
- ☐ Swearing, or using offensive language
- ☐ Displaying a temper, or shouting at members of staff, pupils or other parents
- ☐ Threatening another member of the school community
- ☐ Sending abusive messages to another member of the school community, including via text, email or social media

- ☒ Posting defamatory, offensive or derogatory comments about the school, its staff or any member of its community, on social media platforms
- ☒ Use of physical punishment against your child while on school premises
- ☒ Any aggressive behaviour (including verbally or in writing) towards another child or adult
- ☒ Disciplining another person's child – please bring any behaviour incidents to a member of staff's attention
- ☒ Smoking or drinking alcohol on the school premises (unless alcohol has been allowed at a specific event)
- ☒ Possessing or taking drugs (including legal highs)
- ☒ Bringing dogs onto the school premises (other than guide dogs)

4. Breaching the code of conduct

If the school suspects, or becomes aware, that a parent has breached the code of conduct, the school will gather information from those involved and speak to the parent about the incident.

Depending on the nature of the incident, the school may then:

- ☒ Send a warning letter to the parent
- ☒ Invite the parent in to school to meet with a senior member of staff or the headteacher
- ☒ Contact the appropriate authorities (in cases of criminal behaviour)
- ☒ Seek advice from our legal team regarding further action (in cases of conduct that may be libellous or slanderous)
- ☒ Ban the parent from the school site

The school will always respond to an incident in a proportional way. The final decision for how to respond to breaches of the code of conduct rests with the headteacher.

The headteacher will consult the chair of governors before banning a parent from the school site.

Agreed: September 2023

Review: September 2025

Agreed by Staff:	Spring 2018
Approved by Governors	Spring 2018
Review Date	Spring 2019

At Rudston Primary School we are very fortunate to have a supportive and friendly parent body. Our parents recognise that educating children is a process that involves partnership between parents, class teachers and the school community. As a partnership our parents will understand the importance of a good working

relationship to equip children with the necessary skills for adulthood. For these reasons we continue to welcome and encourage parents/carers to participate fully in the life of our school.

The purpose of this policy is to provide a reminder to all parents, carers and visitors to our school about the expected conduct. This is so we can continue to flourish, progress and achieve in an atmosphere of mutual understanding.

Guidance

As well as following the guidance set out in our Home-School Agreement, we expect parents, carers and visitors to:

- Understand that both teachers and parents need to work together for the benefit of their children.
- Demonstrate that **all** members of the school community should be treated with respect and therefore set a good example in their own speech and behaviour.
- Seek to clarify a child's version of events with the school's view in order to bring about a peaceful solution to any issue.
- Correct own child's behaviour especially in public where it could otherwise lead to conflict, aggressive behaviour or unsafe behaviour
- Approach the school to help you resolve any issues of concern.
- Avoid using staff as threats to admonish children's behaviour.

In order to support a peaceful and safe school environment the school cannot tolerate parents, carers and visitors exhibiting the following:

- Disruptive behaviour which interferes or threatens to interfere with the operation of a classroom, an employee's office, office area or any other area of the school grounds
- Using loud/or offensive language, swearing, cursing, using profane language or displaying temper
- Threatening to do actual bodily harm to a member of school staff, visitor, fellow parent/carer or pupil regardless of whether or not the behaviour constitutes a criminal offence.
- Damaging or destroying school property.
- Abusive or threatening e-mails or text/voicemail/phone messages or other written communication.
- Defamation of the school's or staff character on Facebook or other social sites.
- The use of physical aggression towards another adult or child. This includes physical punishment against your own child on school premises.
- Approaching someone else's child in order to discuss or chastise them because of their actions towards their own child. (Such an approach to a child may be seen to be an assault on that child and may have legal consequences).
- Smoking and consumption of alcohol or other drugs.
- Cycling on school premises.
- Dogs being brought on to school premises.

Should **any** of the above behaviour occur on school premises the school may feel it is necessary to contact the appropriate authorities and, if necessary, even ban the offending adult from entering the school grounds. We trust that parents and carers will assist our school with the implementation of this policy and we thank you for your continuing support of the school.